

2022-2023 Summary Report of the Trustee Board - Finance, Staffing & Buildings Committee.

The committee's responsibilities include matters concerning budget (including audit), staff appointments, contracts, performance management, salary and the Academy site. Policies are reviewed and approved.

The committee receives briefings from the senior leadership team and looks at value for money with regards to expenditure on staffing and resources. It also takes on 'Task and Finish' monitoring exercises, where a group of trustees focus on a particular topic to make a judgement on its impact and value for money.

The committee minutes are presented at the next meeting of the Trustees. At the conclusion of each meeting the Trustees discuss the impact made.

The following are brief summaries of the business carried out at the three meetings in 2022/23:

5 October 2022

- There was a report on and discussion of the Primary PE and Sport spending.
- Trustees discussed the Pupil Premium interim report.
- There was an update on Education Recovery fund spending.
- Trustees considered and revised the Risk Register.
- The programme for internal scrutiny was discussed and areas of focus agreed.
- There was discussion of the audit planning memorandum and audit progress.
- There was an update on pay awards.
- Trustees received an update on site development.
- Health and Safety committee minutes were noted.
- There was an update on the progress of performance management.
- There were updates on absence management and staffing.
- The Task and Finish monitoring for the committee was agreed.

2 February 2023

- There were updates on the Primary PE and Sport funding allocation, the Education Recovery and Catch-Up funding and Pupil Premium.
- Task and Finish monitoring was discussed.
- There was an update on buildings and site development.
- There was an update on absence and absence management.
- The committee received an update on the staff wellbeing support in place.
- Trustees received a staffing report.

8 June 2023

- There was a budget monitoring update, covering the budget to April 2023.
- There was an update on bids and grants.
- There was a site development report.
- There was an update on Health and Safety.
- The committee received an update on staff development and CPD training.
- There was analysis of absence and an absence management report.
- There was a staffing report.

Paul Coyne - Chair